

Council Meeting  
Common Council  
May 4, 2026

The regular meeting of the Common Council was held at 21 S. Elm Street, Zeeland, MI 49464 on Monday, May 4, 2026. Mayor VanDorp called the meeting to order at 7:00 P.M.

PRESENT: Councilmembers - Mayor VanDorp, Mayor Pro-Tern Gruppen, Timmer, Lam, Langeland, Perkins, Bult  
ABSENT: None

Staff Present: City Attorney Jim Donkersloot, City Manager Tim Klunder, Asst City Manager/Finance Director Kevin Plockmeyer, Fire/Rescue Chief Brad Deppe, Fire/Rescue Deputy Chief Mitch Harsevoort, and City Clerk Kristi DeVerney

The Invocation was offered by Pastor Jon Bosma from Bethel Christian Reformed Church. The Pledge of Allegiance to the Flag

### **Consent Agenda**

Motion was made by Councilmember Timmer and Supported by Councilmember Lam to approve the Consent Agenda.

1. Approve minutes of the City Council Work Study of April 20, 2026.
2. Approve minutes of the Regular City Council meeting of April 20, 2026.
3. Receive for information draft minutes of April 16, 2026, Planning Commission meeting.
4. Receive for information draft minutes of April 24, 2026, Clean Water Plant Tech Committee meeting.

Ayes: Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Bult, Mayor VanDorp  
No Vote: None  
Absent: None

### **Communications**

- Zeeland Fire Rescue 2025 Annual Report

### **City Managers Report**

City Manager Klunder reported:

Citizen's Academy – The Citizen's Academy will participate in week 4 of this year's academy on Wednesday, May 6 @ 5:45 p.m. The week 4 session will focus on our Public Safety Teams. They will meet at the Public Safety Building – 29 W. Main.

Planning Commission – The Planning Commission will hold their regular monthly meeting on Thursday, May 7 @ 5:45 p.m. Items on the agenda include a recommendation to vacate a portion of N. Division, north of E. Main. The Commission will also "kick-off" the Master Plan update.

Mead Johnson Site Plan – The Planning Commission will hold a special meeting on Monday, May 11 @ 6 p.m. at the Howard Miller Library/Community Center to review the site plan submittal from Mead Johnson.

Creekside Apartments – If Creekside Apartments seek to rebuild the building that was damaged by a fire, it would be eligible for Brownfield incentives. They would need to meet the eligibility criteria for having some of the units meet the income guidelines, but housing is now an eligible activity for Brownfield incentives.

### **Oath of Office**

City Clerk DeVerney administered the Oath of Office to Fire/Rescue Chief Brad Deppe.

### **Public Hearing 7:15 p.m. – FY 2026/2027 Budget Hearing**

Motion was made by Councilmember Timmer and Supported by Councilmember Bult to have Mayor VanDorp call the Public Hearing to order at 7:15 p.m. Motion carried. All voting aye.

Assistant City Manager/Finance Director Plockmeyer gave a power point presentation explaining the proposed budget revenues by source, a comparison to last year's revenue, increase in tax revenue, expenditures by function, and comparison to last year's expenditures and contingencies. Councilmembers expressed their gratitude for all the work that was put into the budget process by Plockmeyer and his staff.

Motion was made by Mayor Pro-Tem Gruppen and Supported by Councilmember Timmer to close the Public Hearing for the FY 26/27 Budget at 7:23 p.m. Motion carried. All voting aye.

### **Action Items**

#### **26.067 Snowmelt Operations Special Assessment Resolution #5**

Motion was made by Mayor Pro-Tem Gruppen and Supported by Councilmember Timmer to adopt Snowmelt Special Assessment District Resolution No. 5 which adopts Special Assessment Roll No. 2026-1-SM for the operation and maintenance of a snowmelt system.

Ayes: Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Bult, Mayor VanDorp  
No Vote: None  
Absent: None

#### **26.068 National Day of Prayer**

Motion was made by Councilmember Timmer and Supported by Councilmember Bult to proclaim Thursday, May 7, 2026, as National Day of Prayer in the City of Zeeland, and to also allow signs for the event on City property.

Ayes: Timmer, Lam, Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Mayor VanDorp  
No Vote: None  
Absent: None

#### **26.069 303 E Main Ave RFP**

Motion was made by Councilmember Lam and Supported by Councilmember Timmer to endorse the release of the 303 E Main Request for Proposals (RFP) and the proposed review process.

Ayes: Lam, Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Mayor VanDorp  
No Vote: None  
Absent: None

**26.070 Downtown Parking Report 2026**

Motion was made by Councilmember Langeland and Supported by Councilmember Lam to accept the Downtown Zeeland Parking Assistance Report (2026) and direct staff to proceed with implementation planning.

Ayes: Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Mayor VanDorp  
No Vote: None  
Absent: None

**26.071 Fiscal Year 2027 Budget Resolution**

Motion was made by Councilmember Perkins and Supported by Councilmember Langeland to approve the resolution to adopt the Fiscal Year 2027 Budget as presented.

Ayes: Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Mayor VanDorp  
No Vote: None  
Absent: None

**26.072 Fiscal Year 2027 Rates and Fees Schedule Resolution**

Motion was made by Councilmember Bult and Supported by Councilmember Lam to approve the resolution to adopt the Fiscal Year 2027 Rates and Fees Schedule as presented.

Ayes: Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Mayor VanDorp  
No Vote: None  
Absent: None

**26.073 Water Utility Fee Schedule Resolution**

Motion was made by Mayor Pro-Tem Gruppen and Supported by Councilmember Lam to adopt the updated Water Utility Fee Schedule, with an effective date of July 1, 2026.

Ayes: Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Bult, Mayor VanDorp  
No Vote: None  
Absent: None

**26.074 Electric Utility Fee Schedule Resolution**

Motion was made by Councilmember Timmer and Supported by Councilmember Lam to adopt the updated Electric Utility Fee Schedule, with an effective date of July 1, 2026.

Ayes: Timmer, Lam, Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Mayor VanDorp  
No Vote: None  
Absent: None

**26.075 FY 26-27 Wage Scales and Wage Implementation Plan**

Motion was made by Councilmember Lam and Supported by Councilmember Bult to approve the FY 26-27 wage scale and the wage implementation plan to ensure that employees serving the City of Zeeland are compensated fairly and competitively.

Ayes: Lam, Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Mayor VanDorp  
No Vote: None  
Absent: None

**26.076 City Manager Klunder Reappointment**

Motion was made by Mayor VanDorp and Supported by Councilmember Langeland to appoint Timothy Klunder to the position of City Manager/City Superintendent subject to the terms of the City's original Employment Agreement with him, except as his compensation shall be amended at the time the compensation for all City employees is adjusted. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Mayor VanDorp  
No Vote: None  
Absent: None

**26.077 Fire/Rescue Chief Deppe Reappointment**

Motion was made by Mayor VanDorp and Supported by Councilmember Lam to appoint Brad Deppe to the position of Fire-Rescue Chief. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Mayor VanDorp  
No Vote: None  
Absent: None

**26.078 Police Chief / Health Officer Jungel Reappointment**

Motion was made by Mayor VanDorp and Supported by Councilmember Bult to appoint Timothy Jungel to the position of Police Chief/Health Officer. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Mayor VanDorp  
No Vote: None  
Absent: None

**26.079 Treasurer / Finance Director and Assistant City Manager Plockmeyer Reappointment**

Motion was made by Councilmember Langeland and Supported by Councilmember Lam to appoint Kevin Plockmeyer to the position of Treasurer/Finance Director and Assistant City Manager. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Bult, Mayor VanDorp  
No Vote: None  
Absent: None

**26.080 Community Development Director / Assessor Maday Reappointment**

Motion was made by Councilmember Perkins and Supported by Councilmember Timmer to appoint Timothy Maday to the position of Community Development Director/Assessor. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Timmer, Lam, Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Mayor VanDorp  
No Vote: None  
Absent: None

**26.081 City Clerk DeVerney Reappointment**

Motion was made by Councilmember Bult and Supported by Councilmember Lam to appoint Kristi DeVerney to the position of City Clerk. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Lam, Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Mayor VanDorp  
No Vote: None  
Absent: None

**26.082 Library / Community Center Director Hanson Reappointment**

Motion was made by Mayor Pro-Tem Gruppen and Supported by Councilmember Bult to appoint Amanda Hanson to the position of Library/Community Center Director. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Langeland, Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Mayor VanDorp  
No Vote: None  
Absent: None

**26.083 City Attorney Donkersloot Reappointment**

Motion was made by Councilmember Timmer and Supported by Councilmember Lam to appoint James Donkersloot to the position of City Attorney. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Perkins, Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Mayor VanDorp  
No Vote: None  
Absent: None

**26.084 BPW Utilities Manager / General Manager Reappointment**

Motion was made by Councilmember Lam and Supported by Mayor Pro-Tem Gruppen to appoint Andrew Boatright to the position of BPW Utilities Manager/General Manager. Continuation in this office may be reviewed at any time and will be done so at least once per year.

Ayes: Bult, Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Mayor VanDorp  
No Vote: None  
Absent: None

**26.085 Board of Construction Appeals Reappointment**

Motion was made by Councilmember Langeland and Supported by Councilmember Perkins to reappoint Paul DeBoer to a 3-year term on the Board of Construction Appeals with said term expiring May 6, 2029.

Ayes: Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Bult, Mayor VanDorp  
No Vote: None  
Absent: None

**26.086 Board of Zoning Appeals Reappointment**

Motion was made by Councilmember Perkins and Supported by Mayor Pro-Tem Gruppen to reappoint Paul DeBoer to a 3-year term on the Board of Zoning Appeals with said term expiring May 4, 2029.

Ayes: Mayor Pro-Tem Gruppen, Timmer, Lam, Langeland, Perkins, Bult, Mayor VanDorp  
No Vote: None  
Absent: None

**Reports from City Council Members**

Mayor Pro-Tem Gruppen updated the City Council on the parade route for Memorial Day due to the construction on Church Street. Because the Memorial Day ceremony cannot be in the same location this year, they're hoping to honor the veterans at Second Reformed Church after the parade.

Mayor Pro-Tem Gruppen stated utility boxes have been damaged in her neighborhood and wanting to hold utility companies accountable for the cleanup before giving new permits.

On Central and Lee, barricades have been put up around the six-foot-deep sink hole under the asphalt. Charter or AT&T are aware of the situation. Councilmembers were appreciative for the fast response to keep the residents safe.

There being no further business, motion was made by Councilmember Timmer and Supported by Councilmember Langeland to adjourn the meeting at 7:45 P.M. Motion carried. All voting aye.

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Mayor Richard Van Dorp III

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City Clerk Kristi DeVerney

MEMORANDUM OF-STUDY SESSION  
Zeeland City Hall Council Chambers Monday, May 4, 2026  
5:45 P.M.

Mayor Pro-Tem Gruppen called the Study Session to order at 5:47 P.M.

PRESENT: Councilmembers - Mayor VanDorp, Mayor Pro-Tern Gruppen, Timmer, Lam, Langeland, Perkins, Bult

ABSENT: None

Staff Present: City Attorney Jim Donkersloot, City Manager Tim Klunder, Asst City Manager/Finance Director Kevin Plockmeyer, Community Development Director Tim Maday, Marketing Director Abby deRoo, and City Clerk Kristi DeVerney

**Snowmelt Special Assessment roll and Resolution No. 5**

ACM Plockmeyer noted, at the City Council meeting on April 20, 2026, they held a public hearing to allow property owners to comment on the proposed operation and maintenance special assessment for the snowmelt system. No public comments were received either at the meeting or by other means.

Staff recommend approval of the special assessment per the resolution.

**Endorsement of 303 E Main RFP**

Marketing Director deRoo noted staff has prepared a Request for proposals (RFP) for the redevelopment of the City-owned property located at 303 E Main Avenue. The site occupies a prominent corner at Main Avenue and Centennial Street and represents a key gateway opportunity for continued investment and redevelopment within Zeeland's downtown district. Surrounded by the recent development of the Sligh Building to the east, the CitySide Middle School Property to the south and the development of the Generational Wealth Management corner to the southwest, the 303 E. Main property demands a high-profile, high-design development to tie these sites together and bridge the third and fourth blocks of downtown.

The intent of the RFP is to solicit development proposals for a high-quality, multi-story, mixed-use building that will contribute to downtown vitality, expand commercial opportunities, and introduce new residential and/or office space.

Staff are hopeful that the RFP process will identify a qualified development partner to redevelop the property in alignment with the Downtown Vision Plan and the City's broader economic development goals.

The RFP outlines a clear vision for redevelopment of the site, including:

- Development of a 2–3 story (up to 45') mixed-use building with active ground-floor commercial space and upper-floor residential or office uses.
- High-quality architectural design using durable materials and strong pedestrian orientation along Main Avenue.
- Integration with the surrounding downtown context and support continued downtown growth and walkability.
- Inclusion of a 600 sq. ft. space to accommodate the City's downtown snowmelt boiler system.
- Consideration of potential assemblage with adjacent properties, as available, to support a more impactful redevelopment opportunity.

The proposed process is as follows:

1. City Council Endorsement – Staff is seeking City Council’s endorsement to release the RFP.
2. RFP Distribution – Upon endorsement, the RFP will be distributed to targeted developers, posted on the City’s website, and shared with interested parties.
3. Proposal Review – Staff will review submitted proposals based on development experience, financial capacity, and alignment with City goals.
4. Board and Commission Review – The strongest proposal(s) will be forwarded to the Shopping Area Redevelopment Board (SARB) and Planning Commission for review and recommendation.
5. City Council Approval – Final developer selection and any associated agreements will be brought before City Council for consideration and approval.

The timeline for the RFP process is as follows:

- RFP Release (anticipated): May 2026
- Proposal Deadline: June 30, 2026
- Evaluation Period: July 2026

Updates will be provided throughout the process concerning a recommended development partner. If a suitable proposal is not received, this opportunity can be tabled until more favorable economic conditions surface or until a shift in vision is identified.

Mayor Pro-Tem Gruppen had concerns about the adjacent property owners being pressured into selling their properties. Community Development Director/Assessor Maday read the letter that was sent to the adjacent property owners explaining there may be developers contacting them. Those property owners have many options including continuing to live on their property, selling their property to developers, or selling their property to other residents.

Staff recommend City Council endorse the release of the 303 E Main Request for Proposals (RFP) and the proposed review process as outlined.

### **Downtown Parking Report 2026**

Marketing Director deRoo stated that downtown Zeeland continues to experience reinvestment and growth, maintaining an effective and sustainable parking system is essential. In partnership with an informal Parking Working Group—comprised of members of the Shopping Area Redevelopment Board (SARB) and Planning Commission—City staff engaged parking consultant Rob Bacigalupi, AICP (Mission North, LLC), to evaluate current conditions and provide recommendations for future parking strategies following several recent City-initiated parking changes.

The intent was to validate current approaches and identify any overlooked opportunities. The report affirms that Zeeland provides a high level of parking service while also highlighting increasing demand driven by new development and downtown activity. Rather than identifying a single solution, the study emphasizes that long-term success will depend on continued proactive management and incremental

improvements aligned with the Downtown Vision Plan and broader community goals.

The report, dated March 16, 2026, has been reviewed by SARB and the Planning Commission and outlines the following recommended actions:

- Quick Actions, including improved signage and enforcement in municipal lots, targeted supply enhancements for unrestricted parking, and on-street striping to improve efficiency and encourage appropriate use.
- Midterm Strategies, such as exploring a residential permit program, assessing long-term management and fiscal capacity, and considering tools to charge for parking, like special assessments or payment-in-lieu-of-parking for new developments.
- Longer-Term Planning, including consolidation of parking assets and conducting a parking deck feasibility study to proactively plan for future growth.

From a downtown vitality and economic development standpoint, the Parking Working Group, SARB, Planning Commission, and staff believe these recommendations align with broader community goals and will continue to strengthen downtown. The report reinforces that long-term success will come through thoughtful management, education, enforcement, and strategic investment—not a single dramatic change.

Staff recommend City Council accept the Downtown Zeeland Parking Assistance Report (2026) and direct staff to proceed with implementation planning.

### **National Day of Prayer**

The National Day of Prayer was created in 1952 by a joint Resolution of Congress and signed into law by President Harry S. Truman and in 1988, the law was unanimously amended by both the House and Senate and signed into law by President Ronald Reagan on Thursday, May 5, 1988, designating the first Thursday of May as a day of national prayer.

Staff recommend proclaiming Thursday, May 7, 2026, as National Day of Prayer in the City of Zeeland, and to also allow signs for the event on City property.

### **FY 2026/2027 Budget Resolution**

ACM Plockmeyer noted in early May, each year, City Council holds a budget hearing to set its course for the next Fiscal Year. At Monday night's meeting, we will hold a public hearing for the Fiscal Year 2027 Budget. City Council will have the opportunity to approve it and the Fiscal Year 2027 Rates and Fees Schedule.

Staff recommend approving the resolution to adopt the Fiscal Year 2027 Budget and approve the resolution to adopt the Fiscal Year 2027 Rates and Fees Schedule.

### **Water and Electric Utility Fees Schedule Revisions**

ACM Plockmeyer stated the resolutions propose updates to the Zeeland Board of Public Works (ZBPW) Water and Electric Utility Fee Schedules. These updates are intended to ensure that fees and charges associated with utility services remain aligned with the actual cost of providing service, while

maintaining fairness, transparency, and long-term financial stability.

As outlined in the resolutions, these fees are designed to recover costs associated with infrastructure investment, system maintenance, operations, and customer service activities, while allocating those costs equitably among system users.

Going forward, staff intend to incorporate a review of Water and Electric Utility Fees and Charges into the annual fiscal year budget development process. The Board of Commissioners approved these resolutions for City Council adoption at their April 14, 2026, regular meeting.

Staff recommend that City Council adopt the updated Water and Electric Utility Fee Schedule Resolutions, with an effective date of July 1, 2026.

### **FY 26-27 Wage Scales and Wage Implementation Plan**

The Personnel Committee unanimously recommended that the city approve the proposed FY 26/27 wage scales (salary ranges) and the implementation plan associated with the wage scales. These plans were subsequently presented to City Council for information at their April 20, 2026, work/study session.

For FY 26–27, we performed an internal wage survey and assessment for each non-union job title. Market data was gathered from local, regional, and statewide municipalities, utilities, and similar private-sector organizations. This data established updated midpoints for each position, ensuring that the City’s wage scales remain fair, competitive, and aligned with the labor market.

#### **Survey Results**

- Movement from current FY 25–26 midpoints ranged from -30% to +24%.
- For midpoints lower than current FY 25–26 rates, no changes are recommended.
- For midpoints that increased, corresponding wage scale adjustments are recommended.
- A revised wage progression grid, removing the 3% across-the-board increase, is also recommended.

To ensure adjustments to wages in FY 26/27 are applied consistently, we propose the following implementation approach (per employee).

1. When applicable, a team member’s wage will increase by the greater of:
  - (a) the percent increase in their wage scale midpoint, or
  - (b) the calculated wage-scale penetration point (based on twenty years of service).

As in 2022, this movement is capped at 1% per year of service in the current position.

2. A performance adjustment will be applied (if eligible) according to the updated wage progression grid as of July 1, 2026.
3. For team members with at least one year of service in their current position who, after applying adjustments #1 and #2, would receive less than a 3% increase, a retention adjustment of 2%–3% will be provided (unless performance is unacceptable):
  - (a) Team members above the maximum of their pay scale will receive a one-time payment equal to 2% of base salary after July 1, 2026. This payment will not be

added to base wages.

(b) Team members whose pay falls within their pay scale will receive a 3% increase to base wages.

4. Any retention adjustment above 3% follows the Management Discretionary Policy.

The applicable provisions of the City's Salary Increase Plan (Appendix C of the Employee Handbook) for adjustments outlined in #3 and #4 above states "for team members Special compensation exceptions may occur based on exceptional performance over an extended period of service, a high desire of management to retain the employee, possession of special certifications and/or qualifications beyond the requirements of the position that are of value to the City, or a limited availability of workers in the appropriate labor market possessing the necessary skills and abilities for the position." "Advancement of an employee above the increases listed in the updated annual wage increase chart would be at the discretion of the City Manager or BPW General Manager. The total dollars available for these purposes in a given fiscal year would be determined by the Personnel Committee and approved by the BPW Board and/or by the City Council during the budget approval process." The dollar amounts projected under provisions #3 and #4 of this implementation approach are estimated at \$40,500 for the city and \$12,500 for the BPW and they have been included in the FY 26/27 budget.

If the recommended implementation plan is approved, it will result in projected overall wage increases (for existing team members) reflecting both wage scale adjustments and performance adjustments—of roughly 5% for FY 26–27. This percentage increase amount generates projected dollar amounts that are within the overall wage budgets (including proposed new positions) in the FY 26/27 budget.

Consistent with the recommendation of the Personnel Committee, city leadership recommends that City Council moves to approve the FY 26–27 wage scale and the wage implementation plan outlined above to ensure that employees serving the City of Zeeland are compensated fairly and competitively.

### **Staff Annual Appointments**

City Manager Klunder noted, according to the City Charter, City Council needs to consider the reappointment of several positions within the City of Zeeland on an annual basis. With the advice and approval of the City Council, the Mayor appoints the Police Chief/Health Officer and Fire Chief. City Council appoints the City Manager on an annual basis.

In addition to the City Charter, the City Manager Ordinance calls for the City Manager to "recommend the reappointment, termination, and hiring of all employees, including department heads, in accordance with and subject to the personnel policies and the charter of the city (Sec. 2-85(7))." The annual appointments for department heads are as follows:

Kevin Plockmeyer	Treasurer/Finance Director and Assistant City Manager
Timothy Maday	Community Development Director/Assessor
DeVerney	City Clerk
Amanda Hanson	Library/Community Center Director

Per City Charter provision 7.3, City Council appoints the City Attorney. The proposed resolution recommends to reappoint Jim Donkersloot as the City Attorney.

The Board of Public Works makes a recommendation regarding the appointment of its General Manager. The Board is recommending the reappointment of Andrew Boatright to the position of BPW General Manager and Utilities Manager.

**Reappointment to Board of Construction Appeals**

The term of Paul DeBoer, on the Board of Construction Appeals, expires on May 6, 2026.

Staff recommend reappointing Paul DeBoer to a 3-year term on the Board of Construction Appeals with said term expiring May 6, 2029.

**Reappointment to Board of Construction Appeals**

The term of Paul DeBoer, on the Board of Zoning Appeals, expires on May 4, 2026.

Staff recommend reappointing Paul DeBoer to a 3-year term on the Board of Zoning Appeals with said term expiring May 4, 2029.

**Closed Session**

Motion was made by Councilmember Timmer and supported by Councilmember Langeland to enter into Closed Session at 6:37 P.M. for purposes of reviewing pending litigation. Motion carried by all voting aye.

City Council reconvened from Closed Session at 6:49 p.m.

There being no further items to discuss, Work Study was adjourned at 6:49 P.M.

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Kristi DeVerney, City Clerk